



Why this role exists:

The Signal Team **create content to raise awareness about what MAN&BOY does**, primarily via social media. This role is designed to encourage creative, collaborative thinking to keep MAN&BOY central to discussions around issues we address in our work.



What you will be doing:

- Supporting with our social media posts
- Assisting with website/other communications
- Engaging our network with culturally relevant content
- Following M&B, GDPR and other relevant policies
- Contributing to reflection and feedback
- Connecting with our staff/trustees to streamline



Who will excel in the role:

Essential

- Embodies MAN&BOY's 'ENCOURAGE' principles
- Comfortable using social media software
- Interested in our work, punctual and reliable.
- Will complete MAN&BOY and safeguarding training

Desirable

- Experience in social media content creation
- Interest in social media cultural contexts
- Interest in the branding/marketing industry
- Interest in developing relationships in family unit



How much time is required:

Signal Team are asked to **commit to** supporting a minimum weekly social media post and/or communications through our website. This is roughly 4 hours per week, **with a flexible volunteering available through remote/hybrid options.**



How will we support & train you:

- DBS Check provided at no cost to our volunteers
- Access to our online volunteer portal and training
- Bi-monthly check ins with Volunteer support
- ½ Day (in-person) onboarding training
- Ongoing quarterly training opportunities (hybrid)
- Specialised workshop trainings as desired

MAN&BOY will never ask you to do anything you aren't comfortable with.



What you will gain from MAN&BOY:

- Experience in social media and wider communications
- Access to our bespoke MAN&BOY training package
- Skills in content creation and recognising trends
- Deeper understanding of male family dynamics
- Reference after 6 months active volunteering
- Being apart of a supportive, skilled community



Our promise to you:

MAN&BOY recognises volunteering as a donation of your skills, labour and time.

We commit to:

- Treating you with respect
- Providing clarity and support
- Listening to your feedback
- Recognising your contribution

How to apply/enquire to volunteer

Please contact us using the details below.

We look forward to discussing your volunteering role with us!



www.manandboy.org/volunteer



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E	ENGAGED	Shows commitment, curiosity and active participation at a level that works for them
N	NON-JUDGEMENTAL	Approaches people and situations with openness, avoiding assumptions or blame
C	CARING	Act with kindness to Men and Boys, other staff/volunteers and crucially, themselves.
O	OBSERVANT	Be alert to dynamics, boundaries, safeguarding and what is happening around them.
U	UPHOLDING STANDARDS	Maintain MAN&BOY values, policies and expectations, even when it feels uncomfortable.
R	RESPECTFUL	Treats everyone with dignity, listens well and communicates appropriately
A	ADAPTABLE	Responds flexibly to different needs, environments and relationships
G	GENUINE	Is honest, reflective and authentic rather than striving to be perfect
E	ENJOYMENT	Is honest, reflective and authentic rather than striving to be perfect

‘Encourage’ Principles

Principles for our volunteers to apply to themselves, the staff and our Men and their Boys.

