



Why this role exists:

Trailblazers support our programme delivery, helping create safe, engaging spaces where men and boys can build stronger relationships. This role supports on all aspects of our programme, including Adventure Camp Weekend.



What you will be doing:

- Engaging positively with men and boys
- Completing relevant and important training
- Assisting facilitators and families during activities
- Contributing to reflection and feedback after sessions
- Supporting setting up equipment for activities
- Supporting residential Adventure camps



Who will excel in the role:

Essential

- Embodies MAN&BOY's 'ENCOURAGE' principles
- Comfortable working in outdoor environments
- Interested in our work, punctual and reliable
- Will complete MAN&BOY and safeguarding training

Desirable

- Experience supporting young people
- Experience leading activities in the outdoors
- Mentor and positively role model for our Men and Boys
- Interest in developing relationships in family unit



How much time is required:

Trailblazers are asked to commit to a minimum of 1 Adventure Camp Weekend and an additional activity a year. This is roughly 4-5 in person days, with a flexible sign up available through our volunteer portal.



How will we support & train you:

- DBS Check provided at no cost to our volunteers
- Access to our online volunteer portal and training
- Bi-monthly check ins with Volunteer support
- ½ Day (in-person) onboarding training
- Ongoing quarterly training opportunities (hybrid)
- Specialised workshop trainings as desired

MAN&BOY will never ask you to do anything you aren't comfortable with.



What you will gain from MAN&BOY:

- Experience in supporting adults and young people
- Access to our bespoke MAN&BOY training package
- Skills in communication and group facilitation
- Deeper understanding of male family relationships
- Reference after 6 months active volunteering
- Being apart of a supportive, skilled community



Our promise to you:

MAN&BOY recognises volunteering as a donation of your skills, labour and time.

We commit to:

- Treating you with respect
- Providing clarity and support
- Listening to your feedback
- Recognising your contribution

How to apply/enquire to volunteer

Please contact us using the details below.

We look forward to discussing your volunteering role with us!



www.manandboy.org/volunteer



olly.mcclean@manandboy.org



E	ENGAGED	Shows commitment, curiosity and active participation at a level that works for them
N	NON-JUDGEMENTAL	Approaches people and situations with openness, avoiding assumptions or blame
C	CARING	Act with kindness to Men and Boys, other staff/volunteers and crucially, themselves.
O	OBSERVANT	Be alert to dynamics, boundaries, safeguarding and what is happening around them.
U	UPHOLDING STANDARDS	Maintain MAN&BOY values, policies and expectations, even when it feels uncomfortable.
R	RESPECTFUL	Treats everyone with dignity, listens well and communicates appropriately
A	ADAPTABLE	Responds flexibly to different needs, environments and relationships
G	GENUINE	Is honest, reflective and authentic rather than striving to be perfect
E	ENJOYMENT	Is honest, reflective and authentic rather than striving to be perfect

‘Encourage’ Principles

Principles for our volunteers to apply to themselves, the staff and our Men and their Boys.

